

Dussmann Stiftung & Co. KGaA • Friedrichstraße 90 • 10117 Berlin

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA Wolf-Dieter Adlhoch CEO & Board Area Dussmann

Berlin, 8/10/2023

Entry Letter

Dear Secretary-General,

I am pleased to confirm that the Dussmann Stiftung & Co. KGaA supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anticorruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. The Dussmann Stiftung & Co. KGaA will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

Dussmann Stiftung & Co. KGaA · Friedrichstraße 90 · 10117 Berlin · The Company is a Partnership Limited by Shares Reg. in: Berlin AG Charlottenburg HRB 78064 · VAT no. DE 130248337 · Chairperson Supervisory: Prof. Roland Koch Executive Board: Wolf-Dieter Adlhoch (Chief Executive Officer), Jörg Braesecke, Hakan Sant'Ana Lanfredi, Dieter Royal, Renato Spotti General Partner of KGaA: Dussmann Stiftung & Co. KG · Reg. in: Zeuthen · AG Cottbus HRA 2395 CB General Partner of KG: Peter Dussmann Stiftung · Reg. in: Berlin · Senate Foundation Register Reg. no. 3416/957/2



- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

L. flue.

Wolf-Dieter Adlhoch CEO & Board Area Dussmann

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